

# CERTIFICATE : AUDIT

COMMON GOOD  
BALANCE 2013

for VAUDE SPORT GMBH & CO KG

Auditor Dr. Manfred Kofranek

STAKEHOLDER	VALUE	Human dignity	Solidarity	Ecological Sustainability	Social Justice	Democratic Co-determination & Transparency
A) Suppliers	A1: Ethical Supply Management					60 %
B) Investors	B1: Ethical Financial Management					30 %
C) Staff Incl. Owners	C1: Workplace quality and affirmative action 50 %	C2: Just distribution of labor 40 %	C3: Promotion of environmentally friendly behavior of employees 60 %	C4: Just income distribution 20 %	C5: Corporate democracy and transparency 20 %	
D) Customers / Products / Services / Business Partners	D1: Ethical customer relations 40 %	D2: Cooperation with businesses in same field 30 %	D3: Ecological design of products and services 70 %	D4: Socially oriented design of products and services 10 %	D5: Raising social and ecological standards 60 %	
E) Social Environment: Region, sovereign, future generation, global fellow human beings, animals and plants	E1: Value and social impact of products and services 50 %	E2: Contribution to the local community 70 %	E3: Reduction of environmental impact 80 %	E4: Investing profits for the Common Good 90 %	E5: Social transparency and co-determination 60 %	
<b>Negative Criteria</b>	Violation of ILO norms (international labor standards) / human rights 0	Hostile takeover 0	Massive environmental pollution 0	Unequal pay for women and men 0	Non-disclosure of subsidiaries 0	
	Products detrimental to human dignity and human rights (e.g. landmines, nuclear power, GMO's) 0	Blocking patents 0	Gross violation of environmental standards 0	Job cuts or moving jobs overseas despite having made a profit 0	Prohibition of a works council 0	
	Outsourcing to or cooperation with companies which violate human dignity 0	Dumping Prices 0	Planned obsolescence (short lifespan of products) 0	Subsidiaries in tax havens 0	Non-disclosure of payments to lobbyists 0	
				Equity yield rate >10 % 0	Excessive income inequality within a business 0	

This certification confirms the audit of the common good report. The certificate refers to the common good matrix 4.1. Detailed information concerning the matrix, the indicators and the audit system can be found on [www.economy-for-the-common-good.org](http://www.economy-for-the-common-good.org)

Certification valid 31.01.2017

END BALANCE

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