Aspect	Description Aspect / Indicator	Influence on the assessments and decisions of stakeholders rating 3 = low 2 = middle, 1 = high) Expectations of the stakeholders with regard to measures and reactions of the aspect; Expectations with regard to transparency for the aspect			(rating 3 = low, 2	= middle, 1 = high) e at VAUDE probabil	ological and social / societal impacts How serious is the impact on the long- ity of risks and opportunities that arise ne aspect	Stakeholders with priority 1 impacted by the aspect (3 = none, 2 = one 1 = several)	Where do the impacts of this aspect occur? Please name the stakeholder concerned with key word for the impact)		
		Which stakeholders are concerned? (multiple responses possible)	Expectations of the stakeholders with regard to measures and reactions of the aspect	Expectations with regard to transparency for the aspect	Subtotal	Probability of an impact	Severity of an impact	Opportunity the Subtotal impact to cause growth or bring advantages	Overall result	Internal	External
Economic Performance	201 -1 Direct economic value generated and distributed 201 -2 Financial implications and other risks and opportunities due to climate change 201-3 Defined benefit plan obligations and other retirement plans 201-4Financial assistance received from government	Banks Shareholders Employees Community (Tettnang) State Affiliated companies Subsidiaries		1 5		2 1		1 1	1	6 yes	no
Market Presence	202-1 Ratios of standard entry level wage by gender compared to local minimum wage 202-2 Proportion of senior management hired from the local community	Production	2	2 1		3 2	2 :	2 2 6	1 1	0 yes	yes .
Indirect Economic Impacts	203-1 Infrastructure investments and services supported 203-2 Significant indirect economic impacts	Community OEB		3 1		4 2	2 ::	2 2 6	3 1	3 yes	yes .
Procurement Practices (spending on local suppliers)	204-1 Proportion of spending on local suppliers	Fair Wear Foundation Shareholders, Environmental NGOS End customers		2 1		3 2	2	2 5	1	9 no	yes

Materials	301-1 Materials used by weight or volume	Employees Suppliers	1		1 2	1	. 1	. 1	. 3	3 1	. 6	yes	yes
	301-2 Recycled input materials used	Producers											
	301-3 Reclaimed products and their packaging materials	Dealers End customers											
		Environmental											
		NGOs Media											
Energy	302-1 Energy consumption within the organization	Employees OEB	1		1 2	. 1	1	1	. 3	3 1	. 6	yes	yes
	302-2 Energy consumption outside of the organization	Shareholders Subsidiaries											
	302-3 Energy intensity	NGOs Customers											
		Media,											
	302-4 Reduction of energy consumption	Applicants											
	302-5 Reduction of energy requirements of products and services												
Water	303-1 Water withdrawal by source	Supply chain residents	1		1 2	1	. 1	. 2	2	1	. 7	yes	yes
	303-2 Water sources signifcantly affected by withdrawal of water	Employees of production											
	303-3 Water recycled and reused	facilities											
		Environmental NGOs Authorities											
		Media											
Biodiversity	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected	Environmental NGOs	2	2	2	2	2	2	2 6	5 1	. 11	yes	yes
	areas	Supply chain											
	304-2 Significant impacts of activities, products, and services on	residents Media											
	biodiversity												
	304-3 Habitats protected or restored												
	304-4I UCN Red List species and national conservation list species with												
	habitats in areas affected by operations												
Emissions	305-1 Direct (Scope 1) GHG emissions	All	1		1 2	2	2	1		5 1	. 8	yes	yes
	305-2 Energy indirect (Scope 2) GHG emissions												
	305-3 Other indirect (Scope 3) GHG emissions												
	305-4 GHG emissions intensity												
	305-5 Reduction of GHG emissions												
	305-6 Emissions of ozone-depleting substances (ODS)												
	305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant ai emissions	r											
	emissions												
		1	1	1			I	I	I	1	1	1	

[1 1			1		1		1	Т
Effluents and Waste	306-1 Water discharge by quality and destination	Supply chain residents,	1	1	2 1	1 1	3	1	5 yes	yes
	306-2 Waste by type and disposal method	Employees of								
		manufacturing								
	306- 3 Significant spills	companies,								
		Environmental								
	306-4 Transport of hazardous waste	NGOs Authorities Media								
	306-5 Water bodies affected by water discharges and/or runoff	iviedia								
	soo s water boales anceted by water distinanges and/or ranom									
Environmental Compliance	307-1 Non-compliance with environmental laws and regulations	Authorities	1	1	2 3	1 1	5	2	9 yes	yes
		NGOs								
Supplier Environmental	308-1 New suppliers that were screened using environmental criteria	Employees OEB,	1	1	2 2	1 1	4	1	7 yes	yes
Assessment		Employees supply	Ť	-	-		-			,
	308-2 Negative environmental impacts in the supply chain and actions	chain								
	taken	Suppliers,								
		Producers,								
		Environmental NGOs Media								
Employment	401-1 New employee hires and employee turnover	Employees	1	1	2 2	2 2	6	1	9 yes	no
		Production	1		-		-		ľ	
	401- 2 Benefits provided to full-time employees, but not employees with	locations								
	fixed-term contracts or be granted part-time employees, by major	Producers general								
	business sites	FWF								
	401-3 Parental leave	Media End consumers								
	HOT-2 Laicura legae	Shareholders								
		Local trade unions								
Labor-Management Relations	402-1 Minimum notice periods regarding operational changes	Employees	3	3	6			1 This aspect was	no	no
		Production						excluded due to		
		locations Producers general						the aspect description.		
		FWF						description.		
		Media								
		End consumers								
		Shareholders								
		Local trade unions								
Occupational Health and Safety	403-1 Workers representation in formal joint management-worker	Employees	1	1	2 1	1 3	4	1	7 yes	yes
	health and safety committees	Production	Ť	_	1				1,	,
		locations								
	403-2 Types of injury and rates of injury, occupational diseases, lost	Producers general								
	days, and absenteeism, and number of work-related fatalities	FWF								
	403-3 Workers with high incidence or high risk of diseases related to	Trade unions Media								
	403-3 Workers with high incidence or high risk of diseases related to their occupation	Media End consumers								
		Shareholders								
	403-4 Health and safety topics covered in formal agreements with trade	Local trade unions								
	unions									
Training and Education	404-1 Average hours of training per year per employee	Employees	2	2	4 2	2 2	6	1 1	1 yes	no
		Candidates								
	404-2 Programs for upgrading employee skills and transition assistance programs									
	hinkiguis									
	404-3 Percentage of employees receiving regular performance and									
	career development reviews									
	1	1					1		1	1
									1	1

Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees 405-2 Ratio of basic salary and remuneration of women to men	Employees	2		1	3	1	1	2	1	8	8 yes	yes
pportunity	405-2 Ratio of basic salary and remuneration of women to men	Production locations											
		Producers general											
		FWF											
		Media											
		End consumers											
		Shareholders											
		Local trade unions											
Supplier Social Assessment	414-1 New suppliers that were screened using social criteria	Employees	1		1	2	1	1	1 3	1	6	no	yes
	414-2 Negative social impacts in the supply chain and actions taken	Production locations											
	414-2 Negative social impacts in the supply chain and actions taken	Producers general											
		FWF											
		Media											
		End consumers											
		Shareholders											
		Local trade unions											
		NGOs											
Human Rights Assessment	412-2 Employee training on human rights policies or procedures	Employees	2			2			(0 1	This aspect was	no	no
	140-0 Clautificant Incontract and an entraction of a set of the back include	Production									excluded due to		
	412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	locations Producers general									the aspect description.		
	numan rights clauses of that under went numan rights screening	FWF Media									acacilption.		
		End consumers											
		Shareholders											
		Local trade unions											
						-			-				
Non-discrimination	406-1 Incidents of discrimination and corrective actions taken	Employees	1		1	2	1	1	2 4	1	7	yes	yes
		Production	1	1	1	1	1	1	1	1	1	1	1
		locations											
		locations Producers general											
		locations Producers general FWF											
		locations Producers general											
		locations Producers general FWF Media											
		locations Producers general FWF Media End consumers											
		locations Producers general FWF Media End consumers Shareholders Local trade unions NGOS											
Freedom of Association and	407-1: Operations and suppliers in which workers' rights to exercise	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOS Employees	1		1	2	1	1	2	. 1	. 7	yes	yes
	407-1: Operations and suppliers in which workers' rights to exercise freedom of assoication or collective bargaining may be at risk	locations Producers general FWF End consumers Shareholders Local trade unions NGOs Employees Production	1		1	2	1	1	2 4	• 1	. 7	yes	yes
Freedom of Association and Collective Bargaining		locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations,	1		1	2	1	1	2	, j	. 7	' γes	yes
		locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations, producers general	1		1	2	1	1	2 4	i	. 7	' yes	yes
		locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations, producers general FWF, NGOs	1		1	2	1	1	2 4	i	. 7	yes	yes
		locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production Iocations, producers general FWF, NGOS Media	1		1	2	1	1	2 4		. 7	yes	yes
		locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations, producers general FWF, NGOs Media End consumers	1		1	2	1	1	2 4	• 1	. 7	yes	yes
		locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Production locations, producers general FWF, NGOs Media End consumers Shareholders	1		1	2	1	1	2 4	• • • •	. 7	yes	yes
Collective Bargaining		locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations, producers general FWF, NGOs Media End consumers	1		1	2	1	1	2 4			yes no	yes yes
Collective Bargaining	freedom of assoication or collective bargaining may be at risk	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Production locations, producers general FWF, NGOs Media End consumers Shareholders Local trade unions Employees Production	1		1	2	1	1	2 4				
Collective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOS Employees Production locations, producers general FWF, NGOS Media End consumers Shareholders Local trade unions Employees Production locations	1		1	2 2	1	1	2 4	· · · · · · · · · · · · · · · · · · ·			
Collective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOS Employees Production locations, producers general FWF, NGOS Media End consumers Shareholders Local trade unions Employees Production locations Producers in	1		1	2 2	1	1	2 4	i ;			
Collective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOS Employees Production locations, producers general FWF, NGOS Media End consumers Local trade unions Employees Production locations Producers in general FWF Media	1		1	2	1	1	2 4				
collective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOS Employees Production locations, producers general FWF, NGOS Media End consumers Shareholders Local trade unions Employees Production locations Producers in general FWF Media End consumers	1		1	2 2 2	1	1	2 4				
ollective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child	locations Producers general FWF Media End consumers Shareholders Local trade unions MGOs Production locations, producers general FWF, NGOs Media End consumers Shareholders Employees Production locations Producers in general FWF Media End consumers Shareholders	1		1	2	1	1	2 4	· · · · · · · · · · · · · · · · · · ·			
collective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations, producers general FWF, NGOs Media End consumers Shareholders Local trade unions Employees Production locations Producers in general FWF Media End consumers Shareholders Local trade unions	1		1	2	1	1	2 4				
ollective Bargaining hild Labor	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child labor	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOS Employees Production locations, producers general FWF, NGOS Media End consumers Shareholders Local trade unions Production locations Production Bernployees Production Iocations Producers in general FWF Media End consumers Shareholders Local trade unions NGOS	1		1	2 2 2	1	1	2 4		. 7	no	yes
:ollective Bargaining :hild Labor	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child labor 409-1 Operations and suppliers at significant risk for incidents of forced	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOS Employees Production locations, producers general FWF, NGOS Media End consumers Shareholders Local trade unions Production locations Producers in general FWF Media End consumers Shareholders Local trade unions NGOS NGOS Employees	1		1	2 2 2 2	1	1	2 4		. 7		
Collective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child labor	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations, producers general FWF, NGOs Media End consumers Shareholders Local trade unions Employees Production locations Producers in general FWF Media End consumers Shareholders Local trade unions Shareholders Local trade unions Shareholders Local trade unions Shareholders Local trade unions NGOs	1		1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1	1	2 4		. 7	no	yes
Collective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child labor 409-1 Operations and suppliers at significant risk for incidents of forced	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Production locations, producers general FWF, NGS Media End consumers Shareholders Local trade unions Employees Production locations Producers in general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations Producers in general FWF Media End consumers Shareholders Local trade unions NGOs	1		1	2 2 2 2	1	1	2 4		. 7	no	yes
Collective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child labor 409-1 Operations and suppliers at significant risk for incidents of forced	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations, producers general FWF, NGOs Media End consumers Shareholders Local trade unions Producers in general FWF Media End consumers Shareholders Local trade unions NGOs Employees Producers in general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations Producers general	1		1	2 2 2 2 2	1	1	2 4		. 7	no	yes
	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child labor 409-1 Operations and suppliers at significant risk for incidents of forced	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Production locations, producers general FWF, NGS Media End consumers Shareholders Local trade unions Employees Production locations Producers in general FWF Media End consumers Shareholders Local trade unions NGOs Employees Production locations Producers in general FWF Media End consumers Shareholders Local trade unions NGOs	1		1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1	1	2 4		. 7	no	yes
Collective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child labor 409-1 Operations and suppliers at significant risk for incidents of forced	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOS Employees Production locations, producers general FWF, NGOS Media End consumers Shareholders Local trade unions Employees Production locations Producers in general FWF Media End consumers Shareholders Local trade unions NGOS Employees Production locations Producers general FWF, NGOS	1		1	2 2 2 2	1	1	2 4		. 7	no	yes
Collective Bargaining	freedom of assoication or collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child labor 409-1 Operations and suppliers at significant risk for incidents of forced	locations Producers general FWF Media End consumers Shareholders Local trade unions NGOs Production locations, producers general FWF, NGOs Media End consumers Shareholders Local trade unions Employees Production locations Producers in general FWF Media End consumers Shareholders Local trade unions NGOS Employees Production locations Production locations Production locations Production locations Production locations Production locations Production locations Production locations Production locations Production locations Production locations Producers general FWF, NGOS	1		1	2 2 2 2 2 2 2	1		2 4		. 7	no	yes

ecurity Practices	410-1 Security personnel trained in human rights policies or procedures	Employees	3		3 6			0	1 This aspect was no	no
		Production							excluded due to	
		locations							the aspect	
		Producers general							description.	
		FWF Media								
		End consumers								
		Shareholders								
		Local trade unions								
Rights of Indiginous Peoples	411-1 Incidents of violations involving rights of indigenous peoples	Not a stakeholder	3	i i	3 6			0	This aspect was no	no
0		issue							excluded due to	
									the aspect	
									description.	
Human Rights Assessment	412-1 Operations that have been subject to human rights reviews or	Employees	2	-	2 4			0	1 This aspect was no	no
	impact assessments	Production							excluded due to	
		locations							the aspect	
		Producers general							description.	
		FWF								
		Media End consumers								
		Shareholders								
		Local trade unions								
		Local trade amono								
										
Local Communities	413-1 Operations with local community engagement, impact	Local community	3		3 6	3	3 3	9	2 17 no	yes
	assessments, and development programs									
	412.2 Operations with similiant actual and actually sentence									
	413-2 Operations with significant actual and potential negative impacts on local communities									
Anti-corruption	205-1 Operations assessed for risks related to corruption	Employees	3		3 6	3	3 3	9	1 16 no	no.
	cos a operacións asessea for historicia co con aprioli	Production	3		5	5	5	-	10110	
	205-2 Communication and training about anti-corruption policies and	locations								
	procedures	Producers general								
		FWF								
	205-3 Confirmed incidents of corruption and actions taken									
Public Policy	415-1 Political contributions	Employees	3		3 6	3	3 3	9	1 16 no	no
		Production								
		locations								
		Producers general								
Anti-Competitive Behavior	206-1 Legal actions for anti-competitive behavior, anti-trust, and	FWF Competitors	3		2	2	2 2	0	1 15 no	yes
Anti-competitive Benavior	monopoly practices	Authorities	2		5 0	5	2 3	0	1 12 10	yes
	monopoly practices	End consumers								
		Lind consumers								
Contraction (1) (1) (1)	440.4 Maximum Provide Laws and considering to the control and	A sala a state a			1	2	1 2	<i>c</i>	1	
Socioeconomic Compliance	419-1 Non-compliance with laws and regulations in the social and economic area	Authorities End consumers,	1		1 2	2	1 3	6	1 9 yes	yes
	economic area	Competitors, Trade								
		competitors, mude								
		competitors, made								
Customer Health	ATC 1 According to 6 the backle and of the location of another in the				1	1	1		4 Produces 1 • 1	Fed aust
Customer Health and Safety	416-1 Assessment of the health and safety impacts of product and service categories	End customers,	1		1 2	1	1 1	3	1 6 Employees in Asia	
Customer Health and Safety	416-1 Assessment of the health and safety impacts of product and service categories	End customers, NGOs, Authorities	1		1 2	1	1 1	3	and Germany,	End customers, NGOs, Authorities
	service categories	End customers,	1		1 2	1	1 1	3	and Germany, Management	
		End customers, NGOs, Authorities	1		1 2	1	1 1	3	and Germany,	
	service categories 416-2 Incidents of non-compliance concerning the health and safety	End customers, NGOs, Authorities	1		2 3	1		3	and Germany, Management	
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling	End customers, NGOs, Authorities Dealers, Employees	1		2 3	2	1 1 2 3	3	and Germany, Management Board	NGOs, Authorities
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service	End customers, NGOs, Authorities Dealers, Employees End customers,	1	· · · · · · · · · · · · · · · · · · ·	2 3	2		7	and Germany, Management Board 1 11 Management	NGOs, Authorities
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1		2 3	2	1 1 2 3	3	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1		2 3	2	1 1 2 3	7	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling 417-3 Incidents of non-compliance concerning marketing	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1	· · · · · · · · · · · · · · · · · · ·	2 3	2	2 3	7	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1		2 3	2	2 3	7	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling 417-3 Incidents of non-compliance concerning marketing	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1		1 2 2 3	2	1 1 2 3	7	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling 417-3 Incidents of non-compliance concerning marketing	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1		2 3	2	1 1 2 3	7	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling 417-3 Incidents of non-compliance concerning marketing	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1		1 2 2 3	2	2 3	7	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling 417-3 Incidents of non-compliance concerning marketing	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1		1 2 2 3	2	1 1 1 2 3	7	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling 417-3 Incidents of non-compliance concerning marketing	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1		1 2 2 3	2	1 1 1 2 3	7	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling 417-3 Incidents of non-compliance concerning marketing	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1		1 2 2 3	2	1 1 2 3	7	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs
	service categories 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 417-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling 417-3 Incidents of non-compliance concerning marketing	End customers, NGOs, Authorities Dealers, Employees End customers, NGOs, Authorities	1		1 2 2 3	2	1 1 1 2 3	7	and Germany, Management Board 1 11 Management	NGOs, Authorities End customers, trade, NGOs

Customer Privacy	418-1 Substantiated complaints concerning breaches of customer privacy	No mention in	3 2	5 3	3	3	9	3	17	no	yes
	and losses of customer data	stakeholder survey									
Socioeconomic Compliance	419-1 Non-compliance with laws and regulations in the social and	End customers,	1 1	2 1	. 1	2	4	1	7	Employees in Asia	Authorities NGOs,
	economic area	NGOs, Authorities								and Germany,	trade
		Dealers, Employees								Management	
										Board	