

# Global Living Wage Series Vietnam

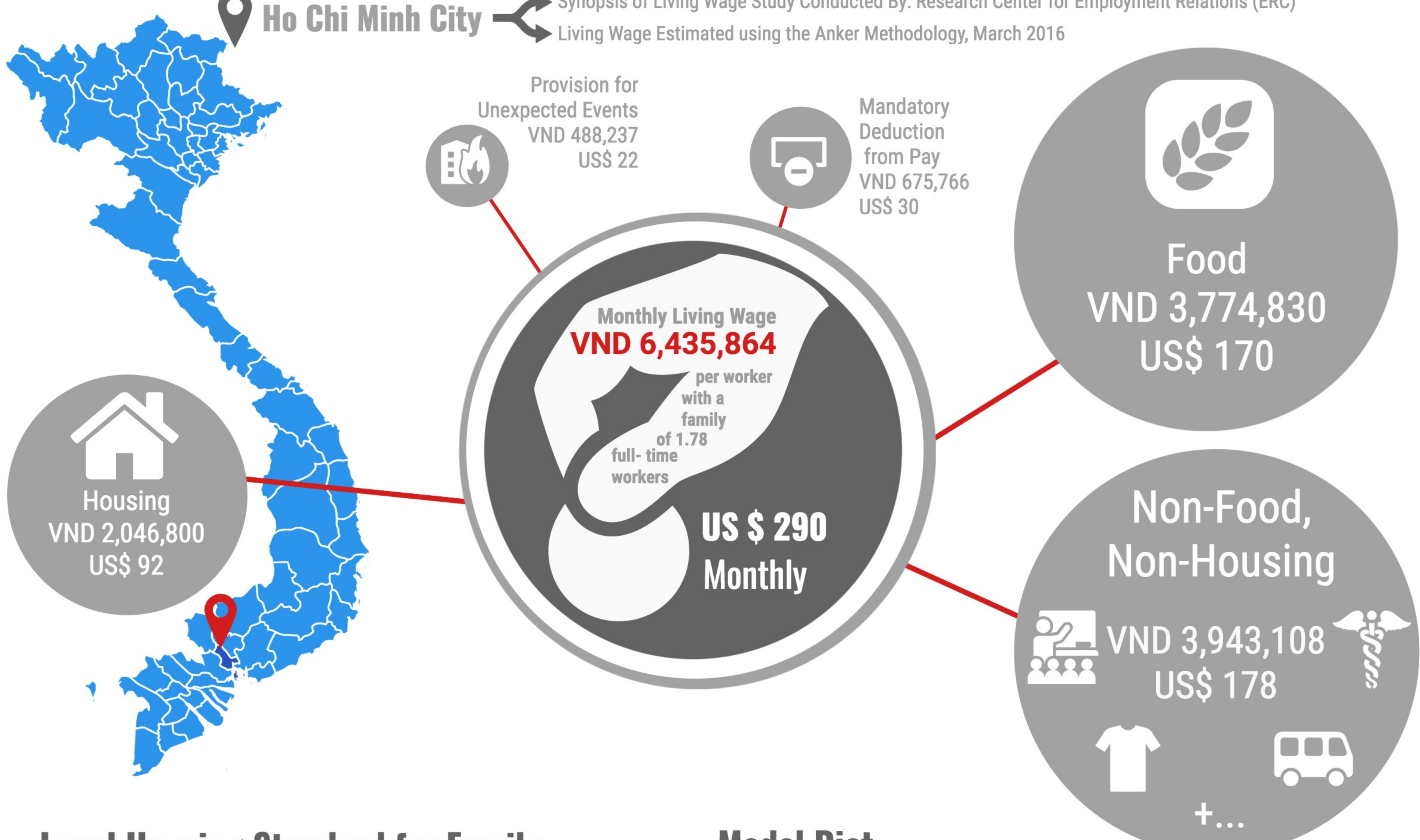
## Urban Ho Chi Minh City



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### Ho Chi Minh City

Synopsis of Living Wage Study Conducted By: Research Center for Employment Relations (ERC)  
Living Wage Estimated using the Anker Methodology, March 2016



### Local Housing Standard for Family

- Housing should provide physical and structural safety and protection from the cold, heat, humidity, rain, wind, flood and other health threats
- Walls should be made of brick, cement or stones
- For roofs, concrete, zinc/iron sheets, tiles are adequate. For HCMC, heat proof sheets are needed
- House should have a living room, one bedroom, an indoor bathroom with clean toilet, and a separate kitchen. Total living space should be at least 30m<sup>2</sup>
- Electricity
- Access to clean water (indoor tap water or protected well)
- Regular garbage collection
- Adequate lighting
- Adequate ventilation: at least one window for each room, minimal indoor ventilation for cooking
- Neighborhood is safe with minimal garbage

### Model Diet grams per person per day

- 394g plain rice
- 22g sticky rice
- 13g noodles
- 14g buns
- 41g potato
- 56g tofu (1 portion/day)
- 15g peanuts
- 90g milk (1 milk box for children)
- 7g condensed milk
- 39g eggs (6 eggs per week)
- 43g pork (1 meat or fish meal per day)
- 43g fish
- 129g vegetables (43g morning glory, 43g mustard green, 43g tomato)
- 86g fruit (43g winter melon, 43g watermelon)
- 25g oil (2 tbsp.)
- 8g sugar (2 tsp.)
- 17g fish sauce (1 tbsp.)
- 50g green tea fresh leaves (2 large cups per adult)



$$\text{NET LIVING WAGE} = \frac{\text{COST OF BASIC BUT DECENT LIFE FOR A FAMILY}}{\text{NUMBER OF WORKERS PER FAMILY}}$$

$$\text{GROSS LIVING WAGE} = \text{PAYROLL DEDUCTIONS AND TAXES} + \text{NET LIVING WAGE}$$

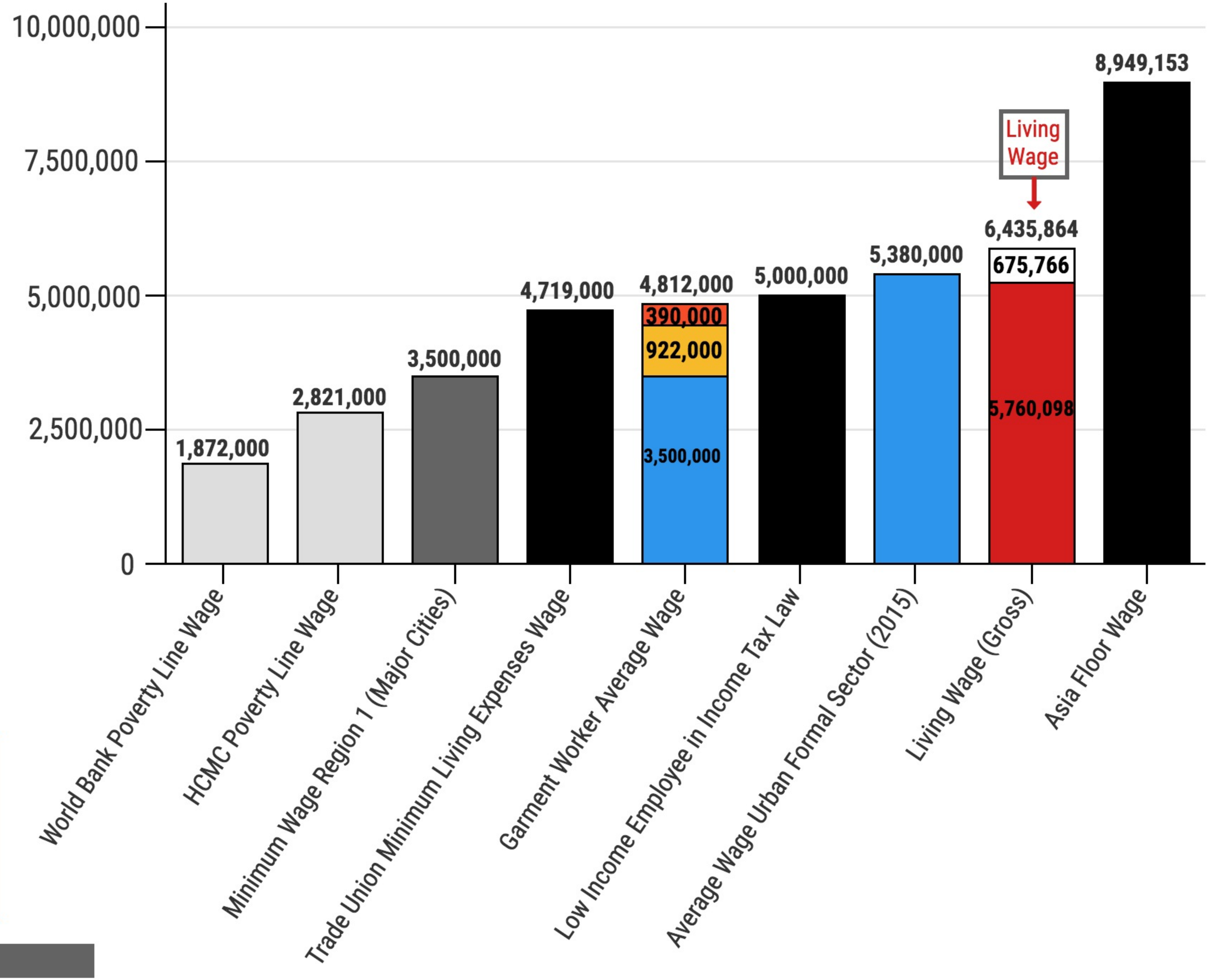
### Context Provided for Ho Chi Minh City Garment Industry

#### Monthly Living Wage for Ho Chi Minh City in VND

#### Key Values and Assumptions

- 48 Hour Work Week
- 26 Work Days Per Month
- Exchange Rate US \$1 = 22,200 VND
- Family Size of 4
- 2 Adults, 2 Children
- 1.78 Workers Per Family

Total Monthly Living Wage = ((Food + Housing + Non-Food, Non-Housing + Provision for Unexpected Events) ÷ Number of full-time Workers in Family) + Mandatory Deductions from Pay



Legend: Poverty Line Wages, Eligible Cash Allowance, Minimum Wage, Prevailing Wages, Comparative Wages, Mandatory Deductions, Value of In-Kind Benefits, Net Living Wage

## GLOBAL LIVING WAGE COALITION

Global Living Wage Coalition Members: Fairtrade International, Forest Stewardship Council, GoodWeave International, Rainforest Alliance, Social Accountability International, Sustainable Agriculture Network, and UTZ. In Partnership with the ISEAL Alliance and Richard Anker and Martha Anker

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